

**Minutes of the Oscoda Area Schools Board of Education
Regular Meeting Monday, December 14, 2015**

The December 14, 2015 Regular Meeting of the Oscoda Area Schools, Iosco and Alcona Counties, Michigan, Board of Education was called to order at 7:00 p.m. on Monday, December 14, 2015 by President Tony Johnson. The meeting was held in the Board of Education Meeting Room located in Oscoda Area High School, 3550 East River Road, Oscoda, Michigan 48750. President Johnson led the Pledge of Allegiance and Secretary Davis read the district's Vision, Mission, and Belief statements.

Members Present: Ellis, Johnson, Davis, Kahila, Kellstrom, Schlink, Reitler
Members Absent: None

Oscoda High School Principal Terence Allison reported that the math teacher have piloted a number of math books including Big Ideas, Eureka Math (Engage NY), College Preparatory Mathematics, CME (Center for Mathematics Education) Project, and Houghton Mifflin Math. The Math Department recommends that the district purchase Big Ideas.

Pros of this textbook:

- Online homework is beneficial to teachers and students
 - ⇒ Homework is scored immediately
 - ⇒ Teachers can see effort made by each student
 - ⇒ Teachers can determine which concepts students/class struggle with for planning purposes
 - ⇒ Information is available about who did the homework, how long it took, and which problems took multiple attempts
 - ⇒ Problems can be assigned to different groups of students based on ability
 - ⇒ If student gets a problem wrong, a window pops up with help for the problem
 - ⇒ Students have live online support until 10:00 p.m.
- Hands on activities generally at the beginning of an idea
- Performance tasks designed as an application of skills taught previously
- Progression Tests
- Online support for teachers has a fast turn around
- Math journals – vocabulary, explorations, practice problems, notes, able to print fresh pages for students that need more space
- Online testing – technology enhanced questions, able to export file into Skyward's grade book
- Cool math games in each unit
- Teachers' resource book
- Only high school math textbook we found that was written to the Common Core

Cons of the textbook:

- Pacing guide lacks a beginning of the year review
- Enormous amount of resources to choose from – teachers won't be able to use everything

The district will receive a substantial discount by purchasing the books before the end of the year.

OEA Vice-President Janice Shirkey reported that there are a lot of things happening at RES. The third graders took a field trip to the Brick Oven. The Pride group put on a presentation for RES students. The Coast Guard gave a presentation on ice safety. Ms. Shirkey's students learned how to play Jingle Bells on the recorder, and 19 out of her 23 students participated in the Northern Lights parade playing their recorders. There will be a 6-12 grade band concert in the auditorium on Wednesday, December 16th at 7:00 p.m. Trustee Reitler stated that it was nice to see so many kids participating in the parade.

The Board of Education heard no public/general comments.

Motion: by Ellis, supported by Reitler, that the Board of Education approve the Consent Agenda Items which includes: the approval of the Agenda for the December 14, 2015 Regular Meeting; the tentative minutes of the Regular Meeting held on Monday, November 16, 2015; and the payment of the General Fund checks #12082 through #12200, totaling \$232,817.41, as recommended by the Superintendent of Schools.

Yeas: Ellis, Johnson, Davis, Kahila, Kellstrom, Reitler, Schlink
Nays: None
Absent: None
Abstained: None
Motion declared adopted with a 7 – 0 vote.

Motion: by Davis, supported by Kahila, that the Board of Education accept the periodic personnel evaluation of Scott M. Moore, Superintendent of Schools, as presented and as recommended by the Board's Superintendent Evaluation Committee of the Whole. Based on the ratings of the Board of Education members, it has been determined that the Oscoda Area Schools Board of Education has given Superintendent Scott M. Moore an overall score of 657 out of 672 points or 98%, which is highly effective.

Yeas: Johnson, Davis, Kahila, Kellstrom, Reitler, Schlink, Ellis
 Nays: None
 Absent: None
 Abstained: None
 Motion declared adopted with a 7– 0 vote.

Motion: by Schlink, supported by Kellstrom, that the Board of Education appoint parent Karen Trupiano to represent Oscoda Area Schools on the IRESA Parent Advisory Committee, as recommended by the Administrative Team.

Yeas: Davis, Kahila, Kellstrom, Reitler, Schlink, Ellis, Johnson
 Nays: None
 Absent: None
 Abstained: None
 Motion declared adopted with a 7– 0 vote.

Motion: by Kellstrom, supported by Ellis, that the Board of Education approve the purchase of math books for grades 9-12, and authorize the Superintendent to approve the bid, based on the cost and the needs of the district, in order to obtain the fourth quarter discount on these books.

Yeas: Kahila, Kellstrom, Reitler, Schlink, Ellis, Johnson, Davis
 Nays: None
 Absent: None
 Abstained: None
 Motion declared adopted with a 7 – 0 vote.

Motion: by Ellis, supported by Kahila, that the Board of Education approve the purchase of English Language Arts books for grades 9-12, and authorize the Superintendent to approve the bid, based on the cost and the needs of the district in order to obtain the fourth quarter discount on these books.

Yeas: Kellstrom, Reitler, Schlink, Ellis, Johnson, Davis, Kahila
 Nays: None
 Absent: None
 Abstained: None
 Motion declared adopted with a 7 – 0 vote.

Motion: by Ellis, supported by Davis, that the Board of Education adopt the following Board Bylaw and Policies, presented as required by law and as recommended by the Policy Committee:

Bylaw #1075.1 – School Board Conferences, Conventions, and Workshops
 Policy #1420 – School Administrator Evaluation
 Policy #1630.01 – Family & Medical Leaves of Absence (Administrators)
 Policy #3430.01 – Family & Medical Leaves of Absence (Professional Staff)
 Policy #4430.01 – Family & Medical Leaves of Absence (Support Staff)

Yeas: Reitler, Schlink, Ellis, Johnson, Davis, Kahila, Kellstrom
 Nays: None
 Absent: None
 Abstained: None
 Motion declared adopted with a 7 – 0 vote.

President Johnson stated that the Organization Meeting will be held on January 18, 2016.

The Board of Education had the first presentation of the following policies:

- Policy #1613 – Student Supervision and Welfare – Administration (New Policy)
- Policy #3213 – Student Supervision and Welfare – Professional Staff
- Policy #4213 – Student Supervision and Welfare – Support Staff
- Policy #6470 – Payment of Claims
- Policy #8510 – Wellness
- Bylaw #0144.3 – Conflict of Interest
- Policy #1130 – Conflict of Interest – Administration
- Policy #3110 – Conflict of Interest – Professional Staff
- Policy #4110 – Conflict of Interest – Support Staff
- Policy #6110 – Grant Funds
- Policy #6111 – Internal Controls (New Policy)
- Policy #6320 – Purchasing
- Policy #6550 – Travel Payment & Reimbursement
- Policy #8500 – Food Services
- Policy #1217 – Weapons (Administrators) – New Policy
- Policy #3217 – Weapons (Professional Staff)
- Policy #4217 – Weapons (Support Staff)
- Policy #5517.02 – Sexual Violence (New Policy)
- Policy #5830 – Student Fundraising
- Policy #6850 – Public Disclosure and Reporting
- Policy #8321 – Criminal Justice Information Security
- Policy #9211 – District Support Organizations
- Policy #5772 – Weapons (Students)
- Policy #7217 – Weapons

Superintendent Moore announced that Head Football Coach David LeVasseur was named *Bay City Times* Coach of the Year.

The Board of Education acknowledged the resignation of girls varsity track coach Morgan Stanley and the resignation of boys soccer coach Gary Schneider.

The Board of Education acknowledged the hiring of varsity girls track coach Michelle Harger.

Superintendent Moore announced that mechanic Ron Hill will be retiring at the end of the school year. A mechanic position will be posted in the near future.

The Board of Education acknowledged the list of additional volunteers and the updated fundraising calendar.

Motion: by Kellstrom, supported by Kahila, that the Board of Education enter into closed session at 7:37 p.m., for the purpose of discussing employee negotiations, as provided for in Section 8(c) of the Open Meetings Act.

Yeas: Schlink, Ellis, Johnson, Davis, Kahila, Kellstrom, Reitler

Nays: None

Absent: None

Abstained: None

Motion declared adopted with a 7 – 0 vote.

The Board of Education returned to open session at 8:13 p.m. No action was taken during closed session.

Motion: by Reitler, supported by Schlink, that the Board of Education approve the Early Retirement/Voluntary Resignation Plan for OEA members as presented and as recommended by the Superintendent of Schools..

Yeas: Ellis, Johnson, Davis, Kahila, Kellstrom, Reitler, Schlink

Nays: None

Absent: None

Abstained: None

Motion declared adopted with a 7 – 0 vote.

There being no further business for discussion, the meeting was adjourned at 8:15p.m.