

**Minutes of the Oscoda Area Schools Board of Education**  
**Regular Meeting                      Monday, July 13, 2015**

The July 13, 2015 Regular Meeting of the Oscoda Area Schools, Iosco and Alcona Counties, Michigan, Board of Education was called to order at 7:00 p.m. on Monday, July 13, 2015 by President Tony Johnson. The meeting was held in the Board of Education Meeting Room located in Oscoda Area High School, 3550 East River Road, Oscoda, Michigan 48750. President Johnson led the Pledge of Allegiance and Acting Secretary Mary Reitler read the district's Vision, Mission, and Belief statements.

Members Present:                      Ellis, Johnson, Kellstrom, Reitler, Schlink  
 Members Absent:                      Davis, Kahila

In the absence of Secretary Edward Davis, President Johnson appointed Mary Reitler to act as Secretary.

President Johnson proposed that items 1, 2, 3, 4, and 13 on the agenda under new business be moved to the top of the agenda to accommodate visitors. Hearing no objections, the order of the agenda was changed.

**Motion:**                      by Ellis, supported by Reitler, that the Board of Education approve the hiring of Heather M. Nelkie-Hasty as a 5<sup>th</sup> grade teacher at RES, effective August 28, 2015, pending results of the criminal background check, as recommended by the Superintendent of Schools and the Administrative Team.

Yeas:                      Johnson, Kellstrom, Reitler, Schlink, Ellis  
 Nays:                      None  
 Absent:                      Davis, Kahila  
 Abstained:                      None  
 Motion declared adopted with a 5 – 0 vote.

**Motion:**                      by Kellstrom, supported by Johnson, that the Board of Education approve the hiring of Dean A. Caldwell as a high school language arts teacher, effective August 28, 2015, as recommended by the Superintendent of Schools and the Administrative Team. Criminal background checks are current and on file in the Board of Education Office.

Yeas:                      Ellis, Johnson, Kellstrom, Reitler, Schlink  
 Nays:                      None  
 Absent:                      Davis, Kahila  
 Abstained:                      None  
 Motion declared adopted with a 5 – 0 vote.

**Motion:**                      by Schlink, supported by Ellis, that the Board of Education approve the hiring of Freddie L. Parker as a high school math teacher, effective August 28, 2015, pending results of the criminal background check, as recommended by the Superintendent of Schools and the Administrative Team.

Yeas:                      Kellstrom, Reitler, Schlink, Ellis, Johnson  
 Nays:                      None  
 Absent:                      Kahila, Davis  
 Abstained:                      None  
 Motion declared adopted with a 5 – 0 vote.

**Motion:**                      by Reitler, supported by Schlink, that the Board of Education approve the hiring of Kelly-Justin White as a middle school science teacher, effective August 28, 2015, pending results of the criminal background check, as recommended by the Superintendent of Schools and the Administrative Team.

Yeas:                      Kellstrom, Reitler, Schlink, Ellis, Johnson  
 Nays:                      None  
 Absent:                      Davis, Kahila  
 Abstained:                      None  
 Motion declared adopted with a 5 – 0 vote.

**Motion:** by Ellis, supported by Reitler, that the Board of Education accept the recommendation of the Petition Review Committee and approve the re-enrollment of Student #1314-003 in the Oscoda Area Schools for the 2015-2016 school year.

Yeas: Schlink, Ellis, Johnson, Kellstrom, Reitler  
 Nays: None  
 Absent: Davis, Kahila  
 Abstained: None  
 Motion declared adopted with a 5 – 0 vote.

OHS Assistant Principal Scott Lueck reported on discipline and attendance issues at Oscoda High School for the 2014-15 school year. He reported that discipline referrals were way down this year, but is not at goal. He stated that the school counselor, the school success program, and the in school suspension program have been instrumental in the decline. The Behavior Modification Center was available three days a week during the 2014-2015 school year, but will be open five days a week during the 2015-2016 school year. Superintendent Moore stated that Pamela Stalker will work with the Behavior Modification Center during the 2015-2016 school year. A program will be tailored individually for each student. Discipline teams have been developed at each building to identify student with both behavioral and academic issues. Mr. Lueck stated the one-third of ISS referrals were due to excessive tardies. Trustee Kellstrom suggested adjusting the amount of time in between classes. Mr. Lueck stated that it might help a little, but not substantially. He reported that students tardy three times will have to serve a Friday detention. The consequence for a fourth tardy will be to serve two hours of detention on Friday. This consequence is not negotiable.

Mr. Lueck reported that attendance numbers are improved slightly. The average daily attendance at the high schools is 92%. The number of students with ten or more unexcused absences has dropped significantly. Mr. Lueck reported the students with 16 or more absences receive a failing grade. Three students had their grade changed to fail due to excessive absences. Other students that were absent either received waivers or made up time in after school workshop or Saturday school.

Mr. Lueck reported that there are 150 home athletic events per year, and staffing game management might prove to be a problem. He developed a proposal whereby staff would get paid a stipend for each event worked. He could solicit a pool of staff members to be trained and available to call upon to work home events. This will allow more people to get involved. The key will be training those willing to work game management.

The Board of Education heard no public/general comments.

**Motion:** by Ellis, supported by Kellstrom, that the Board of Education approve the Consent Agenda Items which include: the approval of the Agenda for the July 13, 2015 Regular Meeting; the tentative minutes of the Regular Meeting held on Monday, June 4, 2015; the tentative minutes of the Closed Session Meeting held on Monday, June 8, 2015; the tentative minutes of the Facilities Improvement Meeting held on Thursday, June 4, 2015; and the payment of the General Fund checks #11240 through #11458 totaling \$674,296.36, as recommended by the Superintendent of Schools.

Yeas: Ellis, Johnson, Kellstrom, Reitler, Schlink  
 Nays: None  
 Absent: Davis, Kahila  
 Abstained: None  
 Motion declared adopted with a 5 – 0 vote.

**Motion:** by Kellstrom, supported by Ellis, that the Board of Education approve the 2015-2016 school year calendar, as proposed

Yeas: Reitler, Schlink, Ellis, Johnson, Kellstrom  
 Nays: None  
 Absent: Davis, Kahila  
 Abstained: None  
 Motion declared adopted with a 5 - 0 vote.

**Motion:** by Reitler, supported by Schlink, that the Board of Education approve the terms of the tentative agreement for the 2015-2017 contract years with the Oscoda Education Association as reflected in Draft 7, dated June 29, 2015.

Yeas: Schlink, Ellis, Johnson, Kellstrom, Reitler  
 Nays: None  
 Absent: Davis, Kahila  
 Abstained: None  
 Motion declared adopted with a 5 – 0 vote.

**Motion:** by Ellis, supported by Johnson, that the Board of Education approve the 2015-2016 School Year contracts for Human Resources Director Janice LaVigne, Central Office Manager Susan Barnhart, and Technology Director Jana Stepp, as presented and as recommended by the Superintendent of Schools.

Yeas: Ellis, Johnson, Kellstrom, Reitler, Schlink  
 Nays: None  
 Absent: Davis, Kahila  
 Abstained: None  
 Motion declared adopted with a 5 – 0 vote.

**Motion:** by Ellis, supported by Kellstrom, that the Board of Education of the Oscoda Area Schools withdraw from the AdvancED accreditation and school improvement process, as recommended by the Superintendent and the Administrative Team.

Yeas: Johnson, Kellstrom, Reitler, Schlink, Ellis  
 Nays: None  
 Absent: Davis, Kahila  
 Abstained: None  
 Motion declared adopted with a 5 – 0 vote.

**Motion:** by Kellstrom, supported by Reitler, that the Board of Education approve the 2015-2016 School Year Oscoda High School Student Handbook as presented and as recommended by the Administrative Team and the Superintendent of Schools.

Yeas: Kellstrom, Reitler, Schlink, Ellis, Johnson  
 Nays: None  
 Absent: Davis, Kahila  
 Abstained: None  
 Motion declared adopted with a 5 – 0 vote.

**Motion:** by Reitler, supported by Schlink, that the Board of Education approve the 2015-2016 school year Oscoda Athletic Handbook as presented and as recommended by the Athletic Director and the Superintendent of Schools

Yeas: Ellis, Johnson, Kellstrom, Reitler, Schlink  
 Nays: None  
 Absent: Davis, Kahila  
 Abstained: None  
 Motion declared adopted with a 5 – 0 vote.

Meeting recessed at 7:47 p.m. and reconvened at 7:57 p.m.

**Motion:** by Schlink, supported by Reitler, that the Board of Education approve the 2015-2016 school year Oscoda Coach's Handbook as presented and as recommended by the Athletic Director and the Superintendent of Schools.

Yeas: Kellstrom, Reitler, Schlink, Ellis, Johnson  
 Nays: None  
 Absent: Davis, Kahila  
 Abstained: None  
 Motion declared adopted with a 5 – 0 vote.

**Motion:** by Ellis, supported by Kellstrom, that the Board of Education adopt the following Board Policies, as presented and as recommended by the Policy Committee:

Policy #5350 – Student Suicide  
 Policy #8325 – Receipt of Legal Documents  
 Policy #8400 – School Safety Information  
 New Policy #6147 – Continuing Disclosure Compliance Policy

Yeas: Reitler, Schlink, Ellis, Johnson, Kellstrom  
 Nays: None  
 Absent: Davis, Kahila  
 Abstained: None  
 Motion declared adopted with a 5 – 0 vote.

President Johnson stated that registration is open for the fall MASB leadership conference in Traverse City in October. Board member certification classes will be available at the conference. President Johnson stated the Mary Reitler will be taking some CBA classes this summer at Boyne.

President Johnson set August 10, 2015 at 5:30 p.m. as the date and time for the next Board Policy Committee meeting.

Superintendent Moore reported the resignation of RES Teacher Amy Manick, the retirement of Dietary Staff Member Catherine Lee, the resignation of Bus Driver Jamie Chase, the resignation of Senior Class Advisor Jennifer McDougall, the resignation of Jr. Class Advisor Jill Williams, the resignation of Sophomore Class advisor Mary Kay Gwizdala, the resignation of Freshman Class Advisor Kristal Gerow, and the resignation of National Honor Advisor Pamela Stalker.

Superintendent Moore reported the hiring of half-time IEP Designee and half-time Behavior Support Coordinator Pamela Stalker, the hiring of Senior Class Advisor Jill Williams, the hiring of Jr. Class Advisor Mary Kay Gwizdala, the hiring of Sophomore Class advisor Kristal Gerow, the hiring of Varsity Girls Basketball Coach Mark Toppi, the hiring of JV Football Coach Dean A. Caldwell, the hiring of JV Girls Basketball Coach Dean A. Caldwell, and the appointment of volunteer Cross Country Coach Michelle Harger.

Superintendent Moore reported the renewal of MSBO Pupil Accounting Specialist Certification for Central Office Manager Susan Barnhart.

Superintendent Moore announced the passing of former Oscoda Area Schools teacher and school board member Betty Hayman.

There being no further business for discussion, the meeting was adjourned at 8:18 p.m.