

**Minutes of the Oscoda Area Schools Board of Education  
Regular Meeting Monday, September 14, 2015**

The September 14, 2015 Regular Meeting of the Oscoda Area Schools, Iosco and Alcona Counties, Michigan, Board of Education was called to order at 7:04 p.m. on Monday, September 14, 2015 by President Tony Johnson. The meeting was held in the Board of Education Meeting Room located in Oscoda Area High School, 3550 East River Road, Oscoda, Michigan 48750. President Johnson led the Pledge of Allegiance and Acting Secretary Reitler read the district's Vision, Mission, and Belief statements.

Members Present: Ellis, Johnson, Kahila, Reitler, Kellstrom (arrived at 7:20 p.m.)  
Members Absent: Davis, Schlink

**Motion:** by Kahila, supported by Ellis, that the Board of Education, in the absence of Secretary Edward Davis, appoint Mary Reitler as Secretary for the September 14, 2015 regular meeting of the Oscoda Area Schools Iosco and Alcona Counties, Michigan Board of Education.

Yeas: Ellis, Johnson, Kahila, Reitler  
Nays: None  
Absent: Davis, Kellstrom, Schlink  
Abstained: None  
Motion declared adopted with a 4 – 0 vote.

Athletic Director Scott Lueck reported that 150 of the 525 students enrolled at the high school are playing a fall sport. The teams are doing well. There are 29 students playing football and 27 students playing soccer. There was some discussion about starting a JV soccer team and one JV game was scheduled toward the end of the season. There are nine boys and three girls on the cross country team and 33 girls playing volleyball. There are freshman, JV and varsity volleyball teams. Fifteen girls are playing middle school basketball, and 20 students playing middle school football. Mr. Lueck stated that people in the community have been asking about starting a golf team and a tennis team. OHS teacher Dean Caldwell has a background in golf and OHS teacher Freddie Parker has a tennis background. 9 boys and 3 girls on cross country team. Mr. Lueck reported that the following improvements were made:

- The pool is open more than it has been in the past
- The track has been resurfaced and will be coated with a blue spray
- The OHS gym floor was refinished
- JV baseball and softball fields were irrigated, leveled and seeded attention on them, Plenty of practice facilities for baseball
- Bids have been solicited for a new HVAC system for the pool
- Handicap access was installed at the baseball and softball fields
- The plumbing issues at the football complex were resolved

OEA President Kathleen Erickson reported that the summer school program went well. She also reported that the school year got off to a great start, staff morale is high, and several great new teachers were hired. Ms. Erickson reported that Janice Shirkey is the new OEA Vice-President.

Dr. Don MacMaster, President of Alpena Community College, introduced himself to the board. He stated that ACC has worked with the district on the ROV projects and will be doing a drone seminar on October 8<sup>th</sup>. He is looking forward to exploring opportunities to work with the district in other areas in the future.

**Motion:** by Ellis, supported by Reitler, that the Board of Education approve the Consent Agenda Items which includes: the approval of the Agenda for the September 14, 2015 Regular Meeting; the tentative minutes of the Regular Meeting held on Monday, August 10, 2015; the tentative minutes of the Special Meeting held on Monday, August 31, 2015; the tentative minutes of the Facilities Improvement Meeting held on Tuesday, August 25, 2015; and the payment of the General Fund checks #11534 through #11711 totaling \$894,597.24, as recommended by the Superintendent of Schools.

Yeas: Johnson, Kahila, Kellstrom, Reitler, Ellis  
Nays: None  
Absent: Davis, Schlink  
Abstained: None  
Motion declared adopted with a 5 – 0 vote.

**Motion:** by Kellstrom, supported by Kahila, that the Board of Education approve the hiring of Alexandria Steffke as a first grade teacher at RES, effective August 28, 2015 as recommended by the Interview Committee, the Superintendent of Schools and the Administrative Team. Criminal background checks are current and on file in the Board of Education Office.

Yeas: Kahila, Kellstrom, Reitler, Ellis, Johnson  
 Nays: None  
 Absent: Davis, Schlink  
 Abstained: None  
 Motion declared adopted with a 5– 0 vote.

**Motion:** by Ellis, supported by Reitler, that the Board of Education approve the hiring of Lindsey Trumble as a first grade teacher at RES, effective August 28, 2015 as recommended by the Interview Committee, the Superintendent of Schools and the Administrative Team. Criminal background checks are current and on file in the Board of Education Office.

Yeas: Kellstrom, Reitler, Ellis, Johnson, Kahila  
 Nays: None  
 Absent: Davis, Schlink  
 Abstained: None  
 Motion declared adopted with a 5– 0 vote.

**Motion:** by Reitler, supported by Kahila, that the Board of Education approve the resolution authorizing the refunding of all or a portion of the District’s 2006 Bonds via competitive sale as drafted by legal counsel and as recommended by the Superintendent of Schools and the Director of Finance.

Yeas: Kellstrom, Reitler, Ellis, Johnson, Kahila  
 Nays: None  
 Absent: Schlink, Davis  
 Abstained: None  
 Motion declared adopted with a 5 – 0 vote.

**Motion:** by Kahila, supported by Ellis, that the Board of Education award the bid for replacing the OHS Pool HVAC system and associated work to B & B General Contracting, Inc., to sole bidder, in the amount of \$365,000, as recommended by WTA Architects and the Superintendent of Schools.

Yeas: Reitler, Ellis, Johnson, Kahila, Kellstrom,  
 Nays: None  
 Absent: Schlink, Davis  
 Abstained: None  
 Motion declared adopted with a 5 – 0 vote.

**Motion:** by Ellis, supported by Reitler, that the Board of Education adopt the following Board Policies, as presented and as recommended by the Policy Committee:

Policy #5605 – Suspension/Expulsion of Students with Disabilities  
 Policy #5136 – Personal Communication Devices  
 Policy #7530.01 – Board-Owned Personal Communication Devices  
 Policy #7530.02 – Staff Use of Personal Communication Devices  
 Policy #7540.03 – Student Education and Technology Acceptable Use and Safety  
 Policy #7540.04 – Staff Education and Technology Acceptable Use and Safety  
 Policy #7542 – Access to District Technology Resources from Personal

Yeas: Ellis, Johnson, Kahila, Kellstrom, Reitler  
 Nays: None  
 Absent: Schlink, Davis  
 Abstained: None  
 Motion declared adopted with a 5 – 0 vote.

**Motion:** by Ellis, supported by Kellstrom, that the Board of Education approve the band trip to New York, New York from April 7 through April 11, 2016 as proposed by the Band Director and recommended by the High School Administration and the Superintendent of Schools.

Yeas: Ellis, Johnson, Kahila, Kellstrom, Reitler  
 Nays: None  
 Absent: Davis, Schlink  
 Abstained: None  
 Motion declared adopted with a 5 –0 vote.

**Motion:** by Reitler, supported by Kellstrom, that the Board of Education accept the recommendation of the Petition Review Committee and deny reinstatement of Student #1415-005 in the Oscoda Area Schools.

Yeas: Johnson, Kahila, Kellstrom, Reitler, Ellis  
 Nays: None  
 Absent: Davis, Schlink  
 Abstained: None  
 Motion declared adopted with a 5 – 0 vote.

The Board of Education has its first presentation of the following policies:

- Bylaw #0167.1 – Voting
- Policy #1422.02 – Nondiscrimination Based on Genetic Information of the Employee (Admin.Staff)
- Policy #3122.02 – Nondiscrimination Based on Genetic Information of the Employee (Profess. Staff)
- Policy #4122.02 – Nondiscrimination Based on Genetic Information of the Employee (Support Staff)
- Policy #1460 – Physical Examination – Administration (New Policy)
- Policy #3160 – Physical Examination – Professional Staff
- Policy #4160 – Physical Examination – Support Staff
- Policy #1461 – Unrequested Leaves of Absence/Fitness for Duty – Administration (New Policy)
- Policy #3161 – Unrequested Leaves of Absence/Fitness for Duty – Professional Staff
- Policy #4161 – Unrequested leaves of Absence/Fitness for Duty – Support Staff
- Policy #1613 – Student Supervision and Welfare – Administration (New Policy)
- Policy #3213 – Student Supervision and Welfare – Professional Staff
- Policy #4213 – Student Supervision and Welfare – Support Staff
- Policy #2270 – Religion in the Curriculum
- Policy #3143 – Non-Renewal of Administrative Contracts
- Policy #3215 – Use of Tobacco by Professional Staff
- Policy #4215 – Use of Tobacco by Support Staff
- Policy #5512 – Use of Tobacco by Students
- Policy #5111.01 – Homeless Students
- Policy #5610 – Emergency Removal, Suspension, and Expulsion of Nondisabled Students
- Policy #5771 – Search and Seizure
- Policy #5830 – Student Fund-Raising
- Policy #6110 – Federal Funds
- Policy #6144 – Investments
- Policy #6321 – New School Construction, Renovation
- Policy #6510 – Payroll Authorization
- Policy #6850 – Public Disclosure and Reporting
- Policy #7440 – Plant Security
- Policy #8315 – Information Management
- Policy #8500 – Food Service
- Policy #8540 – Vending Machines
- Policy #9150 – School Visitors
- Policy #9211 – District Support Organizations

Superintendent Moore reported that the behavior modification center is open five days a week this year. The district worked with clinical psychologist Dr. Moses. Each student sent to the center will have an individual plan that will address academic and behavioral issues.

The Board of Education formally acknowledged the resignation of RES Techer and 8<sup>th</sup> Grade Boys Basketball Coach Christopher Manick, and the resignation of bus driver Joan Nowakowski.

The Board of Education formally acknowledged the hiring of Behavior Modification Coordinator and Clinical School Social Worker Samantha Hamilton, Bus Drivers Craig Beardsley and Mary Glaser, Dietary Worker Shelly Shugart, Cross Country Coach Michelle Harger, Competitive Cheer Coach Megan Beglin, and 8<sup>th</sup> Grade Girls Basketball Coach Kelly-Justin White.

Superintendent Moore reported that the district will be soliciting quotes for snow plowing, lawn maintenance and trash removal. He reported that maintenance worker Robert Otremba his having foot surgery and will be out six to eight weeks. He will be working half days when he returns. Transportation Supervisor Tina Ruedisueli will be in charge of the custodial staff.

The Board of Education formally acknowledged the list of additional volunteers and the updated 2015-16 fundraising calendar.

There being no further business for discussion, the meeting was adjourned at 8:05 p.m.