

**Minutes of the Oscoda Area Schools Board of Education  
Regular Meeting Monday, December 12, 2016**

The December 12, 2016 Regular Meeting of the Oscoda Area Schools, Iosco and Alcona Counties, Michigan, Board of Education was called to order at 7:00 p.m. on Monday, December 12, 2016 by President Tony Johnson. The meeting was held in the Board of Education Meeting Room located in Oscoda Area High School, 3550 East River Road, Oscoda, Michigan 48750. President Johnson led the Pledge of Allegiance and Secretary Davis read the district's Vision, Mission, and Belief statements.

Members Present: Ellis, Johnson, Davis, Reitler, Schlink  
Members Absent: Kahlia, Kellstrom

OEA President Kathleen Erickson discussed the number of opportunities Oscoda staff members provide for our students, including:

- Adopt a Beach – OHS Science Teacher Tim Lee
- Adopt a Highway – OHS Science Teacher Tim Lee
- Spanish Club participation at Foreign Language Day at Saginaw Valley State University – OHS Spanish Teacher Rachel Sverid
- RES school newspaper created entirely by students – RES Enrichment Teacher Polly Masterson
- Thanksgiving feast for students made by parents, complete with costumes – RES 1<sup>st</sup> Grade Teacher Shannon Livingston
- Students made a hand print flag to thank veterans which was taken to the VFW on Veterans Day – RES Kindergarten Teacher Kathleen Erickson
- Thanksgiving thank you treats for Backpack Program volunteers – RES Kindergarten Teacher Kathleen Erickson
- The O.E.A. had a room at the AmericInn on Halloween and passed out candy
- Staff participated in the Northern Lights Christmas parade

Ms. Erickson stated that this is a small sample of the activities our teachers are providing for our students. Oscoda staff is dedicated to their students, and she believes it is the best staff in the area.

The Board of Education heard no general/public comments

**Motion:** by Ellis, supported by Reitler, that the Board of Education approve the Consent Agenda Items which includes: the approval of the Agenda for the December 12, 2016 Regular Meeting; the tentative minutes of the Regular Meeting held on Monday, November 14, 2016; the tentative minutes of the Closed Session #1 Meeting held on Monday, November 14, 2016; the tentative minutes of the Closed Session #2 Meeting held on Monday, November 14, 2016; the tentative minutes of the Closed Session #3 Meeting held on Monday, November 14, 2016; and the payment of the General Fund checks #14094 through #14272, except for void check #14158, totaling \$286,504.18, as recommended by the Superintendent of Schools

Yeas: Ellis, Johnson, Davis, Reitler, Schlink  
Nays: None  
Absent: Kahila, Kellstrom  
Abstained: None  
Motion declared adopted with a 5 – 0 vote.

**Motion:** by Davis, supported by Schlink, that the Board of Education accept the periodic personnel evaluation of Scott M. Moore, Superintendent of Schools, as presented and as recommended by the Board's Superintendent Evaluation Committee of the Whole. Based on the ratings of the Board of Education members, it has been determined that the Oscoda Area Schools Board of Education has given Superintendent Scott M. Moore an overall score of 91.313%.

Yeas: Johnson, Davis, Reitler, Schlink, Ellis  
Nays: None  
Absent: Kahila, Kellstrom  
Abstained: None  
Motion declared adopted with a 5– 0 vote.

Secretary Davis stated that Scott Moore an incredible leader of this school district. He personifies that every day of the week, and we are very fortunate to have him. Trustee Reitler noted that Scott is not a one man show, but he is the engineer. To have staff perform at the level they do is a reflection on his leadership.

President Johnson stated that there has been no change in Superintendent Moore's contract for five years. Mr. Moore felt strongly that district should be in good financial position and all staff taken care of before his contract is reviewed. The proposed contract represents what the O.E.A. received over the past few years. In addition to salary, the following changes were made in the proposed contract:

- The requirement for an annual physical was replaced with a wellness provision
- Upon completion of his doctorate the district will annually contribute an additional \$3,000 as a longevity payment in the form of a Board paid tax-deferred annuity or an annual direct payment due on the anniversary of the Superintendent's graduation

**Motion:** by Reitler, supported by Schlink, that the Board of Education approve the proposed Superintendent contract for the 2016-17, 2017-18 and 2018-19 school years, as presented.

Yeas: Davis, Reitler, Schlink, Ellis, Johnson  
 Nays: None  
 Absent: Kahila, Kellstrom  
 Abstained: None  
 Motion declared adopted with a 5- 0 vote.

**Motion:** by Schlink, supported by Johnson, that the Board of Education approve the terms of the tentative agreement with the Oscoda Administrators Association for the period of July 1, 2017 to June 30, 2018, as reflected in the draft of the agreement dated November 30, 2016.

Yeas: Reitler, Schlink, Ellis, Johnson, Davis  
 Nays: None  
 Absent: Kahila, Kellstrom  
 Abstained: None  
 Motion declared adopted with a 5 - 0 vote.

**Motion:** by Davis, supported by Ellis, that the Board of Education approve the 6-month lease agreement between the Oscoda Area Schools and Sunrise Coast Yoga for the use of Room 10 at Cedar Lake Elementary for the term of January 1, 2017 through June 30, 2017, for a fee of \$175.00 per month, as presented and as recommended by the Superintendent of Schools.

Yeas: Reitler, Schlink, Ellis, Johnson, Davis  
 Nays: None  
 Absent: Kellstrom, Kahila  
 Abstained: None  
 Motion declared adopted with a 5- 0 vote.

President Johnson thanked outgoing Board members Ed David and Ken Kahila for their service. He reported that two new Board members will be sworn in at the Organizational Meeting, which will be held on January 9, 2017. President Johnson stated that he will not be able to attend the Organizational Meeting, but indicated that, if nominated, he is willing to serve as President.

Superintendent Moore reported that the district is trying to obtain information from Curtis Township on the cost of operating Glennie Elementary. He noted that Curtis Township Supervisor Darrel Kenyon sent out a letter to all residents stating that it costs Curtis Township \$32,000 in utilities and \$36,000 in insurance to be housed at Glennie Elementary. Superintendent Moore noted that the district pays the first \$8,000 for heating the building. He has requested a meeting with Mr. Kenyon to discuss the cost of operating that building. The district owes over \$850,000 on that building. Superintendent Moore stated

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that he will have more information in the coming month on the exact amounts owed on Glennie Elementary and on Cedar Lake Elementary.

Superintendent Moore stated that he has been looking at how much it would cost to get water to the gym only at Cedar Lake Elementary. A preliminary estimate is over \$8,000.

Superintendent Moore reported that the district will be sending out information on low cost internet options available to families in our area.

The Board of Education acknowledged the resignation of Junior Varsity Softball Coach Deke Hurlburt, the updated fundraising calendar, and the updated list of volunteers.

Superintendent Moore reported that the DEQ is continuing to monitor the district's water. Tests indicate that the water is safe for students to drink, however more intensive testing will be done.

Superintendent Moore stated that the student expulsion hearing was removed from the agenda. A special meeting may be necessary.

Trustee Reitler stated that the district lost an employee this past weekend. Tamara Cox served the district as Special Educations secretary for many years. She was a tremendous asset to the district, and her passing will be deeply felt.

There being no further business for discussion, the meeting was adjourned at 7:43 p.m.

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Edward Davis, Secretary  
Board of Education  
Oscoda Area Schools