

**Minutes of the Oscoda Area Schools Board of Education
Regular Meeting Monday, November 10, 2014**

The Regular Meeting of the Oscoda Area Schools, Iosco and Alcona Counties, Michigan, Board of Education was called to order at 7:00 p.m. on Monday, November 10, 2014 by Board President Tony Johnson. The meeting was held in the Board of Education Meeting Room located in Oscoda Area High School, 3550 East River Road, Oscoda, Michigan 48750. President Johnson led the Pledge of Allegiance and Secretary Parent read the district's Vision, Mission, and Belief statements.

Members Present: Parent, Peters, Barnhart, Johnson, Davis, Kahila, Ellis (arrived at 7:03 p.m.)
Members Absent: None

President Johnson presented O.E.A. President Kathleen Erickson with an Oscoda Owls sweatshirt in appreciation for her dedication to the district and for keeping the Board informed of O.E.A. activities.

RES Principal Eric Allshouse informed the Board of the English Language Learners Program developed by RES Teacher Melissa Hutchison. There are currently 8 limited English proficient students in the district, and the number is growing. A plan has been developed for each student to help them master the curriculum. Principal Allshouse also discussed the Positive Behavior Intervention and Support Program at RES. He reported that the number of discipline referrals has been substantially reduced. There are only 15 students with two or more discipline referrals so far this year. All 15 of these students have been placed on a plan specifically developed for them. Principal Allshouse reported that the Reading Intervention Program at RES is proving to be very successful. Students involved in the program are showing great growth.

O.E.A. President Kathleen Erickson reported that the O.E.A. is involved in community projects. The O.E.A. sponsored a room at the AmericInn for Halloween. This year Mr. Spencely and the National Honor Society students passed out treats. The O.E. A. will be conducting a food drive in November. All food collected will be donated to the local food bank.

The Board of Education heard no public/general comments.

Motion: by Barnhart, supported by Kahila, that the Board of Education approve the Consent Agenda Items which include: the approval of the Agenda for the November 10, 2014 Regular Meeting; the tentative minutes of the Regular Meeting held on Monday, October 13, 2014; the tentative minutes of the Sinking Fund Committee Meeting held on Thursday, October 30, 2014, and the payment of the General Fund checks #10160 through #10324 totaling \$594,840.42 as recommended by the Superintendent of Schools.

Yeas: Ellis, Parent, Peters, Barnhart, Johnson, Davis, Kahila
Nays: None
Absent: None
Abstained: None
Motion declared adopted with a 7 – 0 vote.

Motion: by Peters, supported by Barnhart, that the Board of Education approve the General Fund budget amendments as presented for the 2014-15 Fiscal Year, as recommended by the Director of Finance and the Superintendent of Schools. As directed by the Revised School Code in MCL 388.1618(2), the district "shall make the budget and subsequent revisions available on its website."

Yeas: Parent, Peters, Barnhart, Johnson, Davis, Kahila, Ellis
Nays: None
Absent: None
Abstained: None
Motion declared adopted with a 7 – 0 vote.

Motion: by Kahila, supported by Barnhart, that the Board of Education approve the Food Service Fund budget amendments as presented for the 2014-15 Fiscal Year, as recommended by the Director of Finance and the Superintendent of Schools. As directed by the Revised School Code in MCL 388.1618(2), the district "shall make the budget and subsequent revisions available on its website."

Yeas: Peters, Barnhart, Johnson, Davis, Kahila, Ellis, Parent

Nays: None

Absent: None

Abstained: None

Motion declared adopted with a 7 – 0 vote.

Motion: by Ellis, supported by Kahila, that the Board of Education approve the following annual summer tax resolution:

WHEREAS, this Board previously adopted a resolution to impose a summer tax levy to collect 100% of annual school property taxes, including debt service and sinking fund, upon property located within the school district and continuing from year to year until specifically revoked by the Board.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. This Board, pursuant to 1976 PA 451, as amended (the "Revised School Code"), hereby invokes for 2015 its previously adopted ongoing resolution imposing a summer tax levy of 100% of annual school property taxes, including debt service and sinking fund, upon property located within the District and continuing from year to year until specifically revoked by this Board and requests each city and/or township in which this District is located to collect those summer taxes.

2. The Superintendent or designee is authorized and directed to forward to the governing body of each city and/or township in which this District is located a copy of this Board's resolution imposing a summer property tax levy on an ongoing basis and a copy of this resolution requesting that each such city and/or township agree to collect the summer tax levy for 2015 in the amount as specified in this resolution. Such forwarding of the resolutions and the request to collect the summer tax levy shall be performed so that they are received by the appropriate governing bodies before January 1, 2015.

3. Pursuant to and in accordance with Section 1613(1) of the Revised School Code, the Superintendent or designee is authorized and directed to negotiate on behalf of this District with the governing body of each city and/or township in which the District is located for the reasonable expenses for collection of the District's summer tax levy that the city and/or township may bill under MCLA 380.1611 or MCLA 380.1612. Any such proposed agreement shall be brought before the Board for its approval or disapproval.

4. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Yeas: Barnhart, Johnson, Davis, Kahila, Ellis, Parent, Peters

Nays: None

Absent: None

Abstained: None

Motion declared adopted with a 7-0 vote.

Motion: by Parent, supported by Barnhart, that the Board of Education deny the offer from Brian Colorite to purchase Lot 59 in River Road Estates No. 2 subdivision located on Denise Court for \$3,000.

Yeas: Johnson, Davis, Kahila, Ellis, Parent, Peters, Barnhart

Nays: None

Absent: None

Abstained: None

Motion declared adopted with a 7 – 0 vote

Motion: by Ellis, supported by Davis, that the Board of Education adopt the following Bylaws and Policies as presented and as recommended by the Policy Committee:

Bylaw 0131.1 – Bylaws and Policies
 Policy 1422 – Nondiscrimination and Equal Employment Opportunity – Administration
 Policy 3122 – Nondiscrimination and Equal Employment Opportunity – Professional Staff
 Policy 4122 – Nondiscrimination and Equal Employment Opportunity – Support Staff
 Policy 1619.02 – Privacy Protections of Fully Funded Insured Group Health Plans – Administration
 Policy 3419.02 – Privacy Protections of Fully Funded Insured Group Health Plans – Professional Staff
 Policy 4419.02 – Privacy Protections of Fully Funded Insured Group Health Plans – Support Staff
 Policy 1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment – Administration
 Policy 3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment – Professional Staff
 Policy 4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment – Support Staff
 Policy 1662 – Anti-Harassment – Administration
 Policy 3362 – Anti-Harassment – Professional Staff
 Policy 4362 – Anti-Harassment – Support Staff
 Policy 3121 – Criminal History Record Check – Professional Staff
 Policy 4121 – Criminal History Record Check – Support Staff
 Policy 5200 – Attendance
 Policy 5517 – Anti-Harassment – Students
 Policy 5517.01 – Bullying and Other Aggressive Behavior Toward Students
 Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity
 Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability
 Policy 2370.01 – Online/Blended Learning Program
 Policy 5610.01 – Expulsions/Suspensions – Required by Statute
 Policy 9160 – Public Attendance at School Events

Yeas: Davis, Kahila, Ellis, Parent, Peters, Barnhart, Johnson
 Nays: None
 Absent: None
 Abstained: None
 Motion declared adopted with a 7 –0 vote.

Superintendent Moore congratulated Don Ellis, Mary Reitler, Tim Kellstrom and Dan Schlink on their election to the Oscoda Area Schools Board of Education effective, January 1, 2015.

President Johnson reported that the Superintendent evaluation will be done at the December meeting. Superintendent Moore will email the same evaluation tool used last February to Board members as soon as possible. Completed evaluation forms will be due December 1, 2014.

President Johnson announced that a CASBA meeting will be held November 11, 2014 at 7:00 p.m. at IRESA.

President Johnson reported that he and Ed Davis attended the MASB Annual Leadership Conference last week. He took classes on parliamentary procedure, Open Meetings Act, budget, and board turnover. He has some suggestions for changes and will discuss these at the organizational meeting in January. President Johnson stated that he plans to attend the MASB Board President workshop in February and encouraged new board members to attend the MASB New Board Member Institute in February. Trustee Davis reported that it was an excellent conference and was time well spent.

Superintendent Moore reported the hiring of Behavior Modification Center Coordinator Raymond Botkin, the hiring of bus drivers Pat Garrison and Jennifer Choy, and the resignation of bus driver Linda Pallagi.

Superintendent Moore reported that custodian Eric Miller will return to work on November 17th. The High School will have three full-time custodians, and RES will have two and one-half custodians.

The Board of Education formally acknowledged the updated list of volunteers and the updated fundraising calendar.

Motion: by Parent, supported by Barnhart, that the Board of Education expel student #1415-001 for up to 180 school days as recommended by the High School Administration and the Superintendent of Schools. Reinstatement to the Oscoda Area Schools must be through the Petition Review Committee Process.

Yeas: Ellis, Parent, Peters, Barnhart, Johnson, Davis, Kahila

Nays: None

Absent: None

Abstained: None

Motion declared adopted with a 7 –0 vote.

There being no further business for discussion, the meeting was adjourned at 7:47 p.m.